

University of California, Irvine

**Elder/Dependent Adult Abuse -- Employee Notification**

California Welfare & Institutions Code Section 15630 requires that certain employees must report suspected abuse of elders or dependent adults. These employees, called "mandated reporters," must also sign a statement (this form), agreeing to comply with the reporting requirements, prior to commencing employment and as a prerequisite to that employment.

*University of California employees must sign this statement if they are likely to provide health or social services to elders or dependent adults, or if they work in a campus department which provides health or social services to elders or dependent adults.*

The definitions in the law can be summarized briefly as follows:

- Abuse -- Physical abuse, neglect, self-neglect, fiduciary abuse, abandonment, isolation, or other treatment that results in physical harm or pain or mental suffering. It also means the deprivation of goods or services that are necessary to avoid physical harm or mental suffering.
- Elder -- A person residing in the state who is 65 years or older.
- Dependent Adult -- Any person residing in the state, between the ages of 18 and 64 years, who has physical or mental limitations that restrict his or her ability to carry out normal activities or to protect his or her rights.

Pursuant to California Welfare & Institutions Code Section 15630, known or suspected abuse must be reported by telephone or through a confidential Internet reporting tool, as authorized by Welfare & Institutions Code Section 15658, immediately or as soon as practicably possible. If reported by telephone, a written report shall be sent, or an Internet report shall be made through the confidential Internet reporting tool established in W&I Code Section 15658, within two working days.

The full text of the law is available on the [California Welfare & Institutions Code](#) website.

I have knowledge of California Welfare & Institutions Code, Section 15630 and will comply with its provisions. I will file a report of abuse if, in my professional capacity, or within the scope of my employment, I (1) observe or have knowledge of an incident that reasonably appears to be abuse; or (2) am told by an elder or dependent adult that he or she has experienced abuse; or (3) reasonably suspect such abuse.

Signature \_\_\_\_\_

Print Name \_\_\_\_\_

Date \_\_\_\_\_